



ENVIRONMENTAL POLICY



Hindustan Composites Ltd is in the Business of Manufacturing and marketing of Friction materials consist of Brake linings, Disc brake pads, Roll linings, Composite brake blocks, clutch facings, GMPD liners, Friction sheets, yarns, woven rolls & ceramic sintered buttons is committed to protecting the environment of the Earth.

To minimize environmental impacts concerning our activities, products, and services, we shall ensure -

- ▼ Compliance to applicable legal and other requirements related to environmental aspects.
- ▼ Prevent pollution and conserve natural resources through optimum utilization of the natural resources, use renewable energy resources and continue our efforts to minimize the volume of waste generated.
- ▼ Minimize the consumption of resources by using advance technology.
- ▼ Establish our goals and objectives by putting measurable efforts for betterment of our own Business and Protection of Environment.
- ▼ Upgrade our Environmental expectation norms to meet the Global Benchmarks.
- ▼ Encourage environmental protection among suppliers and subcontractors.
- ▼ Motivate employees to carry out tasks in an environmentally responsible manner.
- ▼ Minimize risk to community resulting from our operations through risk-based thinking, proactive approach, effective communication, education & training to employees, contractors.

Hindustan Composites Ltd is committed to continual improvement of environmental performance.

This Policy will be communicated and made available to all interested parties .

P. K. Choudhary
Managing Director (HOM)

Doc Ref: HCL/MG/R (QP)/01
Rev:- 01 Date:- 01 April 2024